

CIVILIAN LEADERSHIP DEVELOPMENT SCHOOL

LEADING DAF ORGANIZATIONS

Improve your leadership skills to become a better leader/manager/supervisor.

This course offers a quick way to improve your leadership decision making and organization management.



ABOUT THE COURSE

Targeted to GS-14s and GS-15s who play a decision role in advancing organizational initiatives, this 4 day course is designed to equip participants with a variety of practical tools to expand their ability and confidence for implementing and leading DAF organizations. During this class, participants will develop skills for managing both their and their unit's energy, employing critical thought processes and exploring frameworks for influencing and negotiating, to be most effective in their leadership decision making process. The course has a heavy focus on deliberate leader thinking and the application of course content to the student's real-world leadership decisions. Students will benefit most by attending this course when they are in positions that are frequently called upon to make important leadership decisions to their organizations or missions. Students are asked to come prepared to use one of their current challenging scenarios for an in-class activity. Recommended for students who have not attended military PME.

COURSE HIGHLIGHTS

For AY25 this course is planned to be offered only virtually. Instructors will facilitate the webinar sessions (instructor-led online seminars delivered on a web conferencing platform) to ensure lesson objectives are met, however the focus is on student critical thought/analysis, peer discussion and individual reflection as the major methods of learning. Students will do nightly journaling to capture the day's lessons-learned and reflect on their role in past leadership experiences. For the CAPSTONE project they will incorporate the lesson material into a plan to deal with a real-life leadership issue they face in their current or prospective positions. They will brief this plan to their peers, who will do a peer review of it. Note: Students must complete all requirements prior to the last lesson to graduate.

The major areas covered in the course are listed to the right. Each lesson will contain lectures, readings, videos, exercises, and/or activities. Graded assessments are the nightly journaling assignment and the CAPSTONE individual problem presentation. All of these are graded pass/fail. Remedial opportunities will be available.

For more information, contact: CLDS.LDAFO.orgmailbox@us.af.mil

Topics

- Critical Thinking
- Organizational Culture
- Resiliency
- Bias/heuristics
- Influence and Negotiations
- Individual Project
- Coaching
- Artificial Intelligence
- Global Awareness
- Innovation